

MINNETONKA SCHOOL BOARD CODE OF CONDUCT

I. IN MEETING MY RESPONSIBILITIES TO MY COMMUNITY, I WILL:

- A. Appraise both the present and future education needs of the School District;
- B. Work to obtain adequate financial support for the needs of the School District;
- C. Work to interpret the needs and attitudes of students, staff and the community and do my best to translate them into the educational programs of the School District;
- D. Be motivated by a desire to serve in the best interests of my community and its learners;
- E. Maintain effective communications with the community; and
- F. Consider myself an advocate for public education.

II. IN MY ROLE AS A SCHOOL BOARD MEMBER, I WILL:

- A. Recognize that school business must be transacted according to law;
- B. Work diligently to further the District's Vision, Mission and Beliefs;
- C. Respect the right of others to have and express opinions;
- D. Recognize that the Board speaks through a majority vote;
- E. Accept the majority vote and support the resulting decisions of the Board;
- F. Participate in the governance process respectfully while conforming to District policies and guidelines; and
- G. Demonstrate the discipline necessary to govern with excellence.

III. IN WORKING WITH THE SUPERINTENDENT AND THE STAFF, I WILL:

- A. Recognize my responsibility, together with other Board members, to see that the schools are properly run;
- B. Hold the Superintendent responsible for the administration of the School District;
- C. Give the Superintendent authority commensurate with the responsibility;
- D. Delegate details of Board action to administrative employees through the Superintendent;
- E. Work through the administrative employees of the District as determined by the Superintendent;
- F. Assure that the best professional personnel available administer the School District;
- G. Expect the Superintendent to keep the School Board adequately informed at all times through both oral and written reports;
- H. Refer all complaints to the proper administrative officer or insist that they be presented in writing to the entire School Board; and
- I. Participate in the evaluation of the Superintendent.

I agree to accept and abide by the Minnetonka School Board Code of Conduct:

/s/ School Board Member

Approved March 19, 2009